

# Occupational Health & Safety Policy

## In accordance with

### BS OHSAS 18001:2007



Kingerlee Limited is the construction division of Kingerlee Holdings Limited and operates from Thomas House, Kidlington. It employs around 110 staff directly and numerous specialist subcontractors.

The company recognises that its construction activities present occupational health and safety risks and accepts its responsibility to provide a safe and healthy working environment for all its employees, contractors and visitors in order to prevent injury and ill health.

The documented Occupational Health & Safety Management System established by the company complies with the requirements of BS OHSAS 18001:2007 and is appropriate to the nature and scale of the organisation's occupational health and safety risks within its construction site activities.

The company will ensure compliance with all applicable legislation and other requirements to which it subscribes.

The company is committed to the prevention of injury and ill health and to continually improve its health and safety performance.

The company will put in place effective controls, to ensure legal compliance, and will set objectives against which to judge its health and safety performance. Such controls and objectives will be reviewed, as a minimum, on an annual basis.

We will ensure that all personnel are given the necessary information, instruction, training and resources so that work activities are compliant with this policy and seek their active participation in our health and safety programme.

This policy will be communicated to all employees and relevant sections communicated to contractors working for the company via specific rules or directives.

This policy is available to the public on demand and via the company website.

Signed: Michael Puttick Date: 16<sup>th</sup> June 2016

Michael Puttick (Managing Director)  
Kingerlee Limited