

## Environmental Policy

In accordance with  
BS EN ISO 14001:2015

Kingerlee Limited is the construction subsidiary company of Kingerlee Holdings Limited and operates from Thomas House, Kidlington, Oxfordshire. It employs around 110 staff directly and numerous specialist subcontractors.

The company recognises that its construction activities have an impact on the environment in terms of the use of materials, waste generation, emissions to air, the physical effects on flora and fauna, thereby resulting in the potential for disruption of local ecosystems and pollution or contamination of water sources and the ground.

The documented Environmental Management System established by the company complies with the requirements of BS EN ISO 14001:2015 and is appropriate to the nature, scale and impacts of its construction site activities. The scope of the EMS includes all the activities across all construction sites of Kingerlee Limited and the on-site and off-site management of those activities.

The company will ensure compliance with all applicable legislation and other requirements to which it subscribes.

The company is committed to protection of the environment, including prevention of pollution, protection of biodiversity and eco-systems and to continually improve its environmental performance.

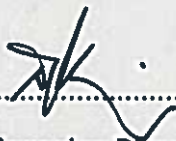
The company will put in place effective controls, to ensure legal compliance, and will set objectives and targets, against which to judge its environmental performance. Such controls, objectives and targets will be reviewed, as a minimum, on an annual basis.

We will ensure that all personnel are given the necessary information, instruction, training and resources so that work activities are compliant with this policy and seek their active participation in our environmental programme.

This policy will be communicated to all employees and relevant sections communicated to contractors working for the company via specific rules or directives.

This policy is available to the public on demand and via the company website.

Signed: .....



Date: 23 March 2021 .....

Darren Arekion (Managing Director)  
Kingerlee Limited